



## Casual Early Childhood Educator

### POSITION SUMMARY:

Working as part of a collaborative team, the Early Childhood Educator is responsible for creating a positive environment that will enhance children's emotional, social, creative, physical and intellectual development. The successful applicant will be responsible for looking after all aspects of the care and safety of young children in a developmentally appropriate environment and supports families to ensure a positive experience within the YWCA Child Development Centre.

### DIVERSITY, EQUITY, & INCLUSION STATEMENT:

At the YWCA Saskatoon, we believe in the importance of diversity, equity, and inclusion. We are dedicated to creating and cultivating an inclusive workspace and workforce that represents the communities we serve. We acknowledge that certain groups have been historically disadvantaged and continue to face barriers in the workforce. In collaboration with the Canadian Employment Equity Act, we have identified the following groups, which have experienced historical and/or current obstacles, as part of our equity priority group:

These include:

- Indigenous peoples
- Persons of colour
- Persons with disabilities
- Women
- 2SLGBTQ+ community
- Newcomers to Canada

We base our selection process on merit and encourage all diverse groups to participate fully. We acknowledge the barriers that affect equity groups, and we're committed to addressing, mitigating and accommodating these barriers to strive for equity in the workplace.

If during the application and selection process you require accommodation, please email Rahim Ramji.

### POSITION REPORTING:

Reports to the Director of Early Learning

### HOURS OF WORK:

This is a casual position, working various shifts between the hours of 7:30 am to 6:00 pm Monday to Friday.

#### **MAJOR RESPONSIBILITIES:**

- 1) With a room partner, supervise all aspects of daily activities for an assigned group of children;
- 2) Support and work collaboratively with Staff
- 3) Fulfill other responsibilities to contribute to the YWCA Saskatoon team.

#### **QUALIFICATIONS AND EXPERIENCE:**

- Early Childhood Education Level I or Related Training
- Current First-Aid and CPR Certificate;
- Current Criminal Record Check.

**Wage:** As per CBA

This is a **CASUAL POSITION**, working various shifts between the hours of 7:30 am to 6:00 pm Monday to Friday.

Please note that the SEIU – West is the union and bargaining agent for all in scope employees.

#### **CONTACT INFORMATION:**

Please submit a resume and cover letter July 23<sup>rd</sup>, 2024 to:

Shumi Zaman  
Director of Early Learning  
YWCA Child Development Centre

Email: [szaman@ywcaskatoon.com](mailto:szaman@ywcaskatoon.com)

YWCA Saskatoon operates on Treaty 6 Territory – the traditional homeland of the Nehiyaw and Nehithaw Cree, Dene, Nahkawe  
Saulteaux, Dakota, Lakota and Nakoda peoples, as well as the Homeland of the Métis Nation.

We pay our respect to the First Peoples of this land and affirm our commitment to authentic, meaningful and action-led truth and reconciliation.