



MANY HEARTS, ONE

COMMUNITY



2020/2021 ANNUAL REPORT

Message from the

CEO & BOARD CHAIR

Last summer as I sat down to write a message to all of you; our supporters, funders, employees, and clients, I had been in my chair for a mere three months. Our community was in the midst of the battle with COVID-19, and all of us were experiencing varying degrees of overwhelm, exhaustion, isolation and zoom-fatigue. It was a challenging time for our organization and even more so for the vulnerable women and children we serve. Yet every day, I was inspired by the tenacity of the YWCA Saskatoon family. As we entered a new fiscal year, I was cautiously optimistic, certain that COVID-19 would end soon and that our organization would be able to move confidently toward a new normal. Like so many others I was disheartened when COVID-19 continued to wreak havoc around the globe for the remainder of the year.

It's been said that challenge and adversity are life's greatest teachers and with every crisis there is opportunity. This belief was reinforced as I witnessed our employees serve with incredible conviction, passion and adaptability. Despite the obstacles of the last year we accomplished some remarkable things. Some of these successes include:

- The operationalization of a proactive and impactful strategic plan
- The launch of a new employment program for women seeking work in the trucking industry
- Increased dollars raised with inaugural events like the Coldest Night of the Year
- The recognition of remarkable female leaders through our virtual Women of Distinction Awards
- Stringent management of resources resulting in a surplus

On behalf of Jodi and myself, we'd like to extend our sincerest gratitude to all of you. To our donors and funders, thank-you for continuing to believe in the work that we do, and supporting us through this challenging time. To the fierce and compassionate women on our board, thank-you for your service and leadership. To our employees, words cannot express how much we appreciate your tireless efforts. You are the heart and soul of the YWCA and the reason we're able to serve. As we move into a new year of possibility may each of you be **"too positive to be doubtful, too optimistic**

to be fearful and too determined to be defeated". - Hussein Nishah

Much respect and gratitude,

Cara Bahr
Chief Executive Officer

Jodi Manastyrski
Board Chair



2020/2021

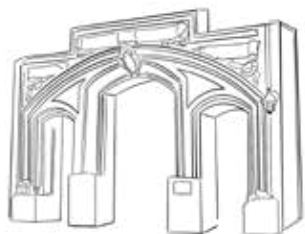
OUR TEAM

YWCA SASKATOON BOARD OF DIRECTORS

Jodi Manastyrski
President

Sandra Blevins
Vice-President

Lisa Dunville
Treasurer



LEADERSHIP TEAM



Cara Bahr
Chief Executive Officer



Carla Delgado
Director of Development
& Engagement



Riley Daku
Director
of Operations



Kim Fisher
Director of
Residential Programs



Fred Dyck
Director of Fitness
& Facilities



Dawn Linnick
Director of Employment
& Learning



Shumi Zaman
Director of
Early Learning

BOARD MEMBERS

Audrey Armstrong

Alison Murawsky

Kathleen Crowther

Breanne Chaben

Raegan Pollard

Namarta Kochar

Dana Kripki

Tammy Richmond

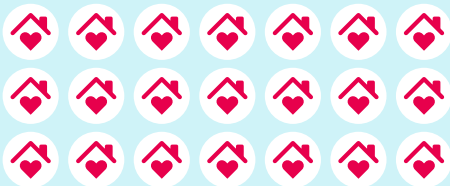
2020/2021

CRISIS SHELTER & RESIDENCE

WELLNESS RECOVERY PROGRAM
7 WOMEN HOUSED



YOUTH PROGRAM
21 YOUTH HOUSED



CRISIS SHELTER

WE SERVED

302

WOMEN & 74
CHILDREN.



UNFORTUNATELY

3392

WOMEN & CHILDREN
WERE TURNED AWAY.

17
YOUTH
AT RISK
TURNED
AWAY

13
WOMEN
UTILIZED
RESPIRE
ROOMS



SHELTER SUCCESSES

92%



Clients felt safe

92%



Clients who felt their
interests/needs were met

86%



Clients who felt they received
appropriate community
resource referrals

96%



Clients who felt they received
adequate nutrition and
necessities

96%



Clients who felt they received
support that empowered them
to make decisions related to
their wellbeing

2020/2021

CHILD DEVELOPMENT CENTRE



THIS PAST YEAR,

56

CHILDREN
ENROLLED

IN OUR CHILDCARE
PROGRAMS



25%–35%

WERE NEW CANADIANS



10%

Received
Government
Subsidy

6%

Single
Parents

1

With
Diverse
Needs

10%

OF OUR
PROGRAMS'
FAMILIES WERE
INDIGENOUS



2020/2021

EMPLOYMENT & LEARNING

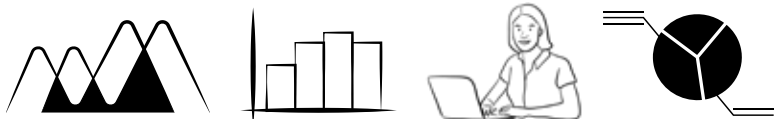


402

INDIVIDUALS
WHO ACCESSED
SERVICES FOR
HELP WITH
RESUMES, JOB
SEARCHING,
AND REACHING
JOB GOALS

263

INDIVIDUALS
WHO
REPORTED
OBTAINING
EMPLOYMENT



TRADE JOURNEY

Supported the community with the building of the Warm Up building at Optimist Hill in Saskatoon.

58

TOTAL
PARTICIPANTS

37

RECORDED
OBTAINING
EMPLOYMENT



WOMEN SHIFTING GEARS

A program created to bridge women into the transportation industry. This program was delivered in partnership with the Saskatchewan Trucking Association.

6

TOTAL
PARTICIPANTS

4

RECORDED
OBTAINING
EMPLOYMENT

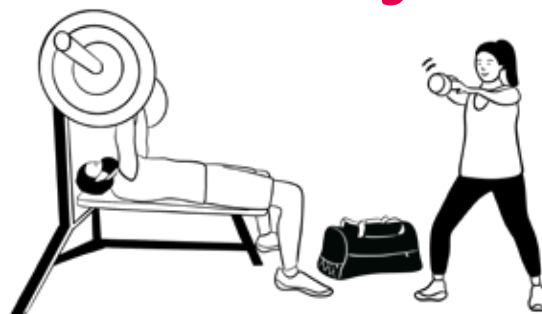


2020 - 2021 Stats

THE TOTAL NUMBER OF MEMBER ARRIVALS IN THE BUILDING WERE

39,299

Between
July 1st
2020 - June
30th, 2021



LANE SWIM



6579

AQUA FITNESS



8355

GROUP FITNESS



2673

WEIGHT ROOM



21,692



600

FITNESS CLASSES



4708

VIRTUAL CLASS
ATTENDANCES



7.8

VIEWS PER
VIRTUAL CLASS

EMPOWHER

Women's Learn to Deadlift Test Clinic
Ran with 8 participants



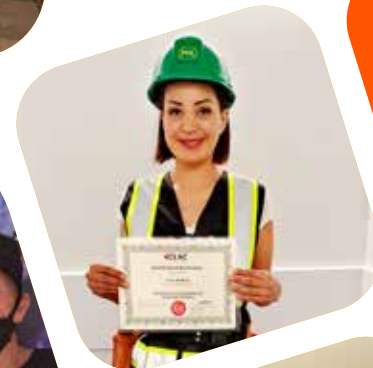
Membership age ranges from

12-90+ YEARS



THE YEAR ENDED WITH
588 MEMBERS

THIS IS DOWN FROM 855 THE
PREVIOUS YEAR.



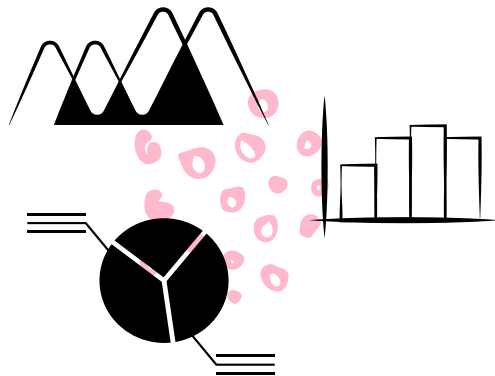
SUMMARIZED

FINANCIAL RESULTS

YWCA Saskatoon is committed to offering its clients the greatest possible variety and quality of programs and services. This is achieved through efficient operations, conservative administration costs and effective use of core funding and donor support.

Summarized results are for the YWCA Saskatoon Operating Fund.

Administration costs as a percentage of total expenses were **8%**. Development costs were **6%**.



REVENUE

Government Contracted Programs	60%	\$3,307,013
Fee for Service & Facility Rentals	19%	\$1,062,270
Fund Development & Grants	18%	\$1,014,042
Other Income	2%	\$111,640
TOTAL	100%	\$5,494,965

EXPENDITURES

Crisis Shelter & Residence	39%	\$1,937,873
Employment & Learning	29%	\$1,416,367
Child Development	19%	\$924,861
Fitness on 25th	13%	\$637,972
TOTAL	100%	\$4,917,073

THANK YOU
TO OUR

DONORS & SPONSORS

We are grateful to every one of our donors for supporting and believing in our programs. We regret any errors or omissions. Thank you to our donors, sponsors, and to those who wish to remain anonymous.

100+

Alice Horner
Alicia Weber
Alison Philips
Allen Geeraert
Allison Hackinen
Allison McMillan
Allyson Clarke
Amy Rederburg
Anita Chakravarti
Ann Coxworth
Ashley Davis
Audrey Mortson
Barbara and Gregory Adams
Barbara Jiricka
Bernie Nelson
Beta Sigma Phi, Laureate Nu Chapter
Bettina Spreng
Betty J. Matchett
Bev Obrigewitsch
Bjorn Sigurdson C.A. Prof. Corp.
Bradley Evenson
Brenda de Bakker
Brenda Ficko
Brenda Lyons
Brent Bly
Calvin and Sandra Gordon
Calvin Smith
Candace Czemerer



Caroline Joa
Chad Dumais
Chad Gervais
Chalet Gardens
Condominium Building C
Coffee Fund
Chandler Howe
Cheryl LHirondelle
Chris Schulz
Christopher Clark
Claire Carefoot
Connie Plotzki
Cristina Hill
Cynthia Block
Dale Holaday
Dana Oleniuk
Danny Freire
Darcy Hryn-Bird
Darlane Bentley
Darlene Hay
Darlene Wingerak
Darryl Vincent
David Sanscartier
Dawn Linnick
Dayna L'Ecuyer
Deborah Hopkins
Deborah Parker-Loewen
Delphia Takala
Diane M. Waterer
Don & May Bahr

Don A. Wilson
Donna A. Edwards
Donna Kolenowski
Donna L. Bruce
Donna Rederburg
Donna Schindel
Donna Wiens
Doris A. Croteau
Dorothy Good
Dorothy Sorensen
Edith M. Shannon
Edna Steckhan
Eileen Dahl
Elaine & Rick Jamison
Elaine Patterson
Elizabeth Ireland
Elizabeth Scott
Ella Ophir
Ellen Wardell
Elva M. Nixon
Emily Brazill
Erin Lang
Essence Recruitment
Evelyn Wojcichowsky
Faith Garson
Frances Lapointe
Frances Newell
Gail Cutts
Gail Zink
Gale Paske
Gaye Schwanbeck
Genevieve Salamon
George and Eileen Hagblom
Gord Kostiuik
Grace-Westminster United Church
Grant McMurray
Grosvenor Park United Church
Harley Strudwick
Harold and Donna Long
Heather Torrie
Helen Nichol
Helen Walker
Holly Ann Knott
Hunter Property Management Corp.
Iain Luke
Isabelle M. Mills
Ivan and Kathy Windjack
Jackie Crosby-Cuthill
Jackie Stokvis-Flaherty
Jammie T. Townsend
Jan Phillips
Jan Spencer Randy Kutcher
Jane McPhee
Jean Nahachewsky
Jeannette Galarneau
Jennifer Marlin
Jennifer Oades
Jessica Mclean
Jill Grimes



Jill Thomson
Jo Jacobson
Joan Bens
Joan Lidington
Joan MacDonald
Joan Stephens
Joan Virgil
Joel Leathem
Joel Maier
Joelena Leader
Judith Hume
Judy L. Rathie
Judy McCrosky
Julie Barnes
Karen Leis
Katherine Menzies
Kathy Ratzlaff
Kathy Ryde
Kathy Thorpe
Keir Vallance
Kelly Bode
Kent Hartshorn
Kim Petrescue
Kristen Grecni
Laye's Plumbing & Heating Inc.
LeeAnne Schmidt
Leif Friggstad Architect Ltd.
Lenore Schmidt
Leone How
Lesley Biggs
Linda and Russell Noble
Linda Charlton
Linda McMullen
Linda Suveges
Lois Beggs
Lorraine and Byron Harvie
Lorraine Mickleborough
Lorri Wardley
Lorrie Alberts
Madeleine Dahlem
Madsine Madsen
Marcia Clark
Margaret Lowry
Margaret Tosh
Margo Couldwell
Margot Weiner
Marina Burke
Marina Lawson
Marion L. Brown
Marla Silversides
Mary Ann Michayluk
Mary Jane Waugh
Mary Martinka
Maura Gillis-Cipywnyk
Maureen Larkin
Maxine Beck
Meg Dorwart
Meridith Burles
Michael Bosompem



Mick and Lorraine Ellis
Murray Dickson
Murray Gross
Nancy C. Allan
Naresh Thati
Newcomers Alumni
Nikki S Gerrard
Norm Shuttleworth
Pam Kilgour
Pam Ridgway
Pamela Downe
Pat Buglass
Pat Jackson
Pat Nostbakken
Patricia Blakley
Patty and Gary Harrison
Phyllis Baker
Rae Vogel
Ramona Benetto
Renita Falkenstern
Reuben Savage
Richard McCormick
Riley Daku
Robert Thompson
Ron Sekulich
Rose Hryciuk
Sara Knowles
Sara Patenaude
Saskatoon Womens Golf Council
Scott and Lina Hack
Scott Wood
Shan Landry
Shannon Scott
Shar Muyres
Sharon Fyke
Sharon Roset
Shawn Dyal
Sheilagh Steer
Shirley Haskins
Shirley Henderson
Shirley Schweighardt
SJ Fick
Spencer Peters
Stacey Brodsky
Stantec Consulting Ltd.
Sunil (Sunny) Roychowdhury
Susan and Bruce Gossen
Susan Gingell
Susan Mcconkey
Susan Sherwood
Sylvia Pusch
Tamra Kostiuik
Tara Kooy
TD Commercial Banking Woman's in Leadership
Ted and Sharon Cardwell
Terry & Kevin Leatham
Terry Down
Trevor and MaryAnne Gambell



Tyra Dickson
V. Lynne Pearson
Vanese Marchessault Ferguson
Vicki Derak
Victoria Walton
Walter and Florence Graham
Wendy White
Wiegers Financial & Benefits
Wilfrid Denis
William Douglas Maurer
William Richards
Young Women In Business

500+

Alauna Whelan
Anita Zadorozny
Auto Clearing
Barbara Macpherson
Barbara Racine
Ben Fox
Bob and Rita Mirwald Flow Through Fund
Bruce Waygood
Canadian Federation of University Women - Saskatoon Inc.
Carla Delgado
Carla Loney-Tindall and Joseph Tindall
Cherry Insurance
Cheryl Waslen
Christine McDougall
Cindy Manderscheid
College of Medicine Class of 2022
Crys Peterson
CUPE Saskatchewan
Curtis and Shanna R. Bell
Dana Kripki
Darlene G. Bessey
Debra Wheler
denise M. frey
Dr. Gordon and Betty Bray Memorial Fund
Dress for Success Saskatoon
Elizabeth Clelland
Evelyn Burnett
Glen Penner
Gordon and Moira Birney Memorial Fund
Janna Dutton
Jean and Ernest Pryor
Jingya Li
Jo Scappaticci
Jocelyn Peltie-Huntley
John Fiest
Karen Heise
Kathleen Watson
Kathryn J. Ford
Kirk Sibbald
Kirsten Knutson



Knights Of Columbus Sheptytsky Council #4938
Lacey Schultz
Laura Hartney
Laurel Lofgren
Ledcor Group and Employees
Lexi Jamieson
Lillian Dyck
Linda and Dave Dunkley
Lisa Dunville
Lise Chartier Ketilson
Lynn Timmerman
Margaret Smith
Marlene Loraas
Mary Kelly
Maunder McNeil Foundation Inc.
Michael Shaw
Michele Rajput
Myrna Helen Sprecker
Naida Kornuta
Natasha Martyns
Nedeene Hudema
New Perspective Community
Nicole Shoaf
Purdy Chocolates Ltd.
Q-Line Trucking
Randy and Doreen Chapman
Rhonda Speiss
Roberta Schurman
Roderick Baxter
Ronald Boden
Sarah Tehseen
Saskatoon Media Group
SaskTel Pioneers Bridge City Club
Scott & Susan Bayne
Selina Simon
Selma McMahon
Sharleen J. West
Sharyle Fowler
Susan D'Arcy
Susanne Sebestyen
Synergy 8 Community Builders
Tammy Richmond
Terry & Donna Brash
Terry Busa
The KPMG Foundation
The Rock Church
Waldemar Tim
Walter and Anne Wille Endowment Fund
Wayne Pederson Legal Professional Corporation
William Gary Bews

2500+

Agricultural Students' Assoc.
Baydo Development Corp
Cara and Scott Bahr

Gladys Hall Fund
Gordon and Peggy Racine Family Fund
Hillberg & Berk Accessories Inc.
Marianne Kachur
Nicole A. Crump
Patricia Mabel Blacklock Linn
Rhonda Stang
Saskatoon Women's Community Coalition
Terri Lemke

\$5000+

Affinity Credit Union
Bit Service Company Ltd.
Blue Sea Foundation
Cameco Corporation
Canadian Women's Foundation
Chyzowski Charitable Foundation Inc.
City of Saskatoon
Concept3 Business Interiors
Donna Bailey
Fiera Capital Foundation
Government of Canada - Canada Summer Jobs
Graham Management Services LP
Kinsmen Club of Saskatoon
Leslie and Irene Dube
Malcolm Leggett
NexGen Energy Ltd
Nutrien
Paulette Benning
RBC Foundation
Royal LePage Shelter Foundation
Saskatchewan Blue Cross
Saskatchewan Indian Institute of Technology
Saskatoon Community Foundation
Saskatoon Housing Initiatives Partnership
Sceptre United Church
The Grandey Family Foundation Inc
Timothy & Bonnie Gitzel
United Way Saskatoon & Area
University of Saskatchewan
Vern and Clara Welker Fund
Women's Shelters Canada
YWCA Opportunity Shop

Government Contracts

Ministry of Education
Ministry of Immigration & Career Training
Ministry of Justice and Attorney General
Ministry of Social Services
Saskatchewan Health Authority





YWCA SASKATOON
510 25th Street East
Saskatoon SK, S7K 4A7
ywcaskatoon.com

THE ROAD TO RECOVERY

ALICIA'S STORY

Alicia Weber was only 14 years old when she began experimenting with drug use. By the time she was 18 years old, she was struggling with homelessness. She was living on friends' couches, out of her car (until it eventually was stolen), and in and out of the YWCA Saskatoon Crisis Shelter.

At first, Alicia was able to hold down her job even though she was partaking in substance abuse and partying. Eventually, her life took a turn for the worse at 24 years old when she started experimenting with methamphetamine.

Alicia experienced severe

addiction that cost her a job and ended up spending a very difficult winter at the Saskatoon Lighthouse. Her life was very challenging at the Lighthouse and she eventually moved to Shields, Saskatchewan to stay with a friend. However, this was also not a healthy situation as her friend and her friends' roommates were also substance users. It took a troublesome situation involving being arrested for Alicia to realize she needed to change her future outlook. It was also at this point that Alicia found out she was pregnant. She made the decision to move to Larson House to detox and recover.

After Alicia completed her stay at Larson House, her father drove her to the Thorpe Recovery Centre for a six-week recovery program. After completion of her program at the Thorpe Recovery Centre, she called the YWCA and discovered the Turning Points Program. She applied and was accepted into the program when she was a few months pregnant. Alicia was in the Turning Points program for one year, and had her daughter while in the program. She committed herself to absorbing everything the program had to offer. This

included parenting skills, budgeting, healing herself, and learning how to take care of other responsibilities and provide for her daughter.

Alicia says the Turning Points Program was the reason she was able to turn her life around and learn how to care for herself and her daughter. She left the Turning Points program with her daughter, six months old at that point, and was able to secure safe housing. Alicia is now 30 years old and has been sober for over 3 years. She is committed to social justice and dreams of one day being a social worker.

Alicia Weber &
her daughter

