



Youth Counselor Job Posting

The YWCA Saskatoon is a dynamic team dedicated to positively impacting the lives of women, their families, and the community. YWCA Saskatoon is a vibrant organization providing inclusive community services on Treaty Six territory and the homeland of the Métis peoples since 1910. We look forward to the possibility of you joining our team.

DIVERSITY, EQUITY, & INCLUSION STATEMENT:

At the YWCA Saskatoon, we believe in the importance of diversity, equity, and inclusion. We are dedicated to creating and cultivating an inclusive workspace and workforce that represents the communities we serve. We acknowledge that certain groups have been historically disadvantaged and continue to face barriers in the workforce. In collaboration with the Canadian Employment Equity Act, we have identified the following groups, which have experienced historical and/or current obstacles, as part of our equity priority group:

These include:

- Indigenous peoples
- Persons of colour
- Persons with disabilities
- Women
- 2SLGBTQ+ community
- Newcomers to Canada

We base our selection process on merit and encourage all diverse groups to participate fully. We acknowledge the barriers that affect equity groups, and we're committed to addressing, mitigating and accommodating these barriers to strive for equity in the workplace.

POSITION SUMMARY:

As part of a dynamic team for the Crisis Shelter and Residence, the Youth Counselors provide critical supports and services focusing mainly on the youth, ages 16 to 21, who reside at YWCA Saskatoon in a home-based setting. The goal is to aid the youth to develop the skills necessary to move successfully into the broader community, once they have reached maturity.

The YWCA Youth program uses an approach based on the Youth Centered Policies, Standards, and Procedure Manual. The Youth Centered Model uses a harm reduction, strength-based approach that teaches the youth that they have the power to better their lives and to make decisions that will impact them in the most positive way for their future.



POSITION REPORTING:

Reports to Shelter Manager

WHAT WE OFFER:

- Rewarding work; contribute to meaningful change for clients and our community
- An inclusive and supportive team
- Fitness membership at Fitness on 25th and a discounted rate on eligible programs

HOURS OF WORK:

This position requires shift-work with evening and weekend work.

MAJOR RESPONSIBILITIES:

- Working as part of a collaborative team, provide:
- Plan and deliver programs and services to assist the youth in the development of life skills, socialization and other identified needs using formal and informal techniques;
- Assist the youth in achieving their educational and employment goals;
- Plan, coordinate and facilitate all recreational and educational components both in a group and one to one;
- Supervise youth and provide coaching and support in daily living activities as required;
- Provide support using a harm reduction and strength-based approach;
- Build supportive and professional relationships with the youth;
- Provide directive on running the youth home and making positive changes by modelling and coaching;
- Collaborate with community resources to provide outside programming when appropriate;
- Liaise with other community resources, linking youth to these services;
- Work closely with your team and the Ministry of Social Services, Family Service Workers, in delivery of coordinated case plans and supports for youth;
- Provide support to Crisis Shelter staff as requested;
- Maintain accurate and timely reporting as required.

QUALIFICATIONS AND EXPERIENCE:

- Youth Care Worker Diploma, Bachelor of Social Work – an equivalent combination of education and experience may be considered;
- Experience working with youth and families in crisis;
- Program development/community development experience: understands and utilizes outcome-based approach to develop and initiate programs that meet the needs of the youth, utilizing and involving resources from the internal and external communities as appropriate.
- Demonstrates strong organizational skills, with the ability to plan, set priorities and meet timelines consistently
- A broad knowledge and experience in working with Aboriginal communities;
- A reliable vehicle and valid and clean driver's license
- First Aid and CPR certification
- Criminal Record and Vulnerable Sector clearance



This position requires the use of a reliable vehicle and valid driver's license with a minimum \$2,000,000 passenger liability insurance.

WAGE:

\$23.04 per hour (Step 1 – Crisis Counselor wage grid)

This is a **permanent full-time** position working 40 hours per week. Please note that the SEIU-West is the union and bargaining agent for all in-scope employees.

CONTACT INFORMATION:

Applications in the form of a resume and letter of interest will be accepted until **4:00 pm on February 20th, 2026** and should be forwarded to:

Cheryl Carlson
Manager
Crisis Shelter & Residence
ccarlson@ywcaskatoon.com

YWCA Saskatoon thanks all who apply. Only those selected for an interview will be contacted.