



## Women of Distinction: Selection of Award Recipients

An anonymous Selection Committee is solely responsible for evaluating nomination packages for all award categories, excluding the Lifetime Achievement Award which is selected by the YWCA Saskatoon Board of Directors. The Selection Committee consists of up to 11 prominent women of the community who reflect the diversity of our community in terms of background, experience and demographics. There is a sincere attempt to secure members with experience of each of the awards categories. The Selection Committee is appointed by the YWCA Saskatoon CEO and Vice-President of Development and Engagement based on recommendations from previous Selection Committee members and the YWCA Saskatoon Board of Directors, as well as their own knowledge of the community.

Members of the Selection Committee must sign a strict confidentiality agreement and conflict of interest declaration. Selection Committee members must recuse themselves from the selection of any award category for which they possess a conflict of interest, and may not be nominated in a year in which they serve on the Selection Committee.

Members of the Selection Committee are provided all submitted nomination packages, along with a scoring rubric. The Selection Committee meets initially to select the shortlist of three (3) nominees for all categories, excluding the Lifetime Achievement Award. The shortlists are communicated confidentially to the Vice-President of Development and Engagement and are announced publicly at the beginning of May. The Selection Committee next meets to select the recipients of all award categories from the shortlists. These recipients are communicated confidentially to the Vice-President of Development and Engagement, who is the only other person to hold this knowledge until the recipients are announced at the YWCA Saskatoon Women of Distinction Awards Dinner.

For more information on the selection process, including blank copies of forms, please see our website at <https://www.ywcaskatoon.com/about/women-of-distinction/>.